

The State of the Flexible Law Firm



Who Wants Flexibility



U.S. lawyers desiring 1+ days per week remote:

37%

Pre-pandemic

76%

Today

[The Future of the Legal Profession: In Person or Virtual?](#)

Job Satisfaction



Q: What makes an associate happiest?
A: Work-life balance.



60% would consider leaving their firm for better work-life balance



27% would consider leaving their firm for higher compensation

[Midlevel Associates Rated These Firms Tops for Job Satisfaction; Survey Finds Hybrid Work Preference](#)

Dynamic Real Estate Needs



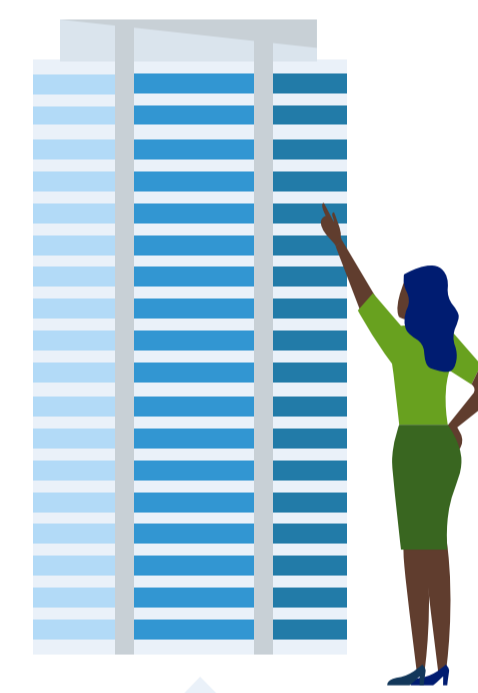
10-30%

Average amount the legal sector is downsizing its real estate needs



24%

Legal firms making drastic changes in their workplace



50%

Predicted growth in global business office vacancy

[Law firms looking to downsize real estate footprint](#)

The Move to Full-time Remote: Good for Business

Revenue growth hit a whopping

14%

The Big Law associate's average billable hours increased

10%



[Bloomberg Law, Law Firms See Revenue Growth](#)
[Covid-19 Redefined Law Firm Work Culture](#)

Collaboration in a Hybrid Environment

43%

of leaders say relationship-building is the greatest hurdle

38%

of employees say knowing when and why to come into the office is their biggest challenge

28%

of leaders have created team agreements to define why and when to go to the office

[Great Expectations: Making Hybrid Work](#)

The Changing State of Technology

84%

of partners expect increased investments in technology

81%

of firms anticipate substantial changes in tech strategy

72%

of firms prioritize increasing technology use to reduce costs

[Jordan Schuetzle, Thomson Reuters Legal](#)